



# RECRUITMENT BONUS INFORMATION

2024-2025

With the aim of recruiting highly qualified talent in our district, we are offering sign-on bonuses for newly hired classroom teachers.

Newly hired teachers who previously received a sign-on bonus from PCS within the last 24 months are not eligible.

## \*LEVEL I BONUS

**\$1,000**

Offered to newly hired teachers not specified below for a Level II Bonus as detailed below.

## \*LEVEL II BONUS

**\$2,500**

Offered to newly hired teachers in the following positions.

- Exceptional Children's Positions
- Grades 6-12 Math Teachers
- Grades 6-12 Science Teachers

## ADDITIONAL STATE BONUS

Offered to newly hired teachers with a hire date of October 1, 2024 or earlier. This will be paid in May 2025 subject to the availability of state funds.

\*Level I & II: Bonuses will be paid in one lump sum at the start of employment and will be subject to tax deductions. Prorated bonus amounts will be offered per date of hire.

Mission: Pitt County Schools will lead collaboration between school, home and community to foster student growth and success, both socially and academically, in order to develop productive, global citizens.